



**Government of Jammu and Kashmir**  
**Health & Medical Education Department**  
**Civil Secretariat, Srinagar/Jammu**

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**Subject:-** Termination of Services of Dr. Ishfaq Ahmad Sofi, Incharge Assistant Professor, Department of Ophthalmology, Government Medical College Jammu.

**Reference:-** GMC/Es-1/PF349 dated 30.06.2022 from Principal, Government Medical College, Jammu.

**Government Order No. 724-JK (HME) of 2022**

**Dated: 12-10-2022**

**WHEREAS,** on the recommendation of the J&K Public Service Commission, Dr. Ishfaq Ahmad Sofi was appointed as Lecturer in the Department of Ophthalmology in Government Medical College Jammu, vide Government Order No. 489-HME of 2017 dated 11.09.2017. Dr. Ishfaq Ahmad Sofi was placed as Incharge Assistant Professor in the Department of Ophthalmology, Government Medical College, Jammu vide Government Order No. 105-JK(HME) of 2021 dated 08.02.2021; and

**WHEREAS,** the Principal, GMC Jammu vide communication dated 22.02.2022 intimated that Dr. Ishfaq Ahmad Sofi has remained on un-authorized absence from his duties w.e.f 29.03.2021 and subsequently multiple show cause notices have been served to him on 14.06.2021, 25.09.2021 & 07.02.2022 with the categorical directions for resumption of his duties; and

**WHEREAS,** the case was examined in the Health & Medical Education Department and it was felt that before initiating disciplinary action in the matter in terms of the relevant provisions of J&K Civil Service Regulations, it shall be appropriate to issue the final show cause notice to the doctor for resumption of his duties. Accordingly, the Principal, Government Medical College, Jammu vide this Department's letter dated 10.05.2022 was requested to issue a final notice to Dr. Ishfaq Ahmad Sofi, Incharge Assistant Professor, asking him to resume his duties within a week's time, failing which, action as warranted under Article 128 of J&K Civil Service Regulations shall be initiated against him; and

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**WHEREAS,** Principal, GMC Jammu vide communication dated 30.06.2022 submitted that final show cause notice was served to Dr. Ishfaq Ahmad Sofi but he has not resumed his duties in response to the notice and requested for necessary action in the matter; and

**WHEREAS,** the case has again been examined in the Department in light Article 128 of the Jammu & Kashmir, Civil Service Regulations and it has been found that Dr. Ishfaq Ahmad Sofi has remained on unauthorized absence from his duties and, therefore, has lost his service in view of the import of Article 128 of the Jammu & Kashmir, Civil Service Regulation.

**Now, therefore,** the services of **Dr. Ishfaq Ahmad Sofi as Incharge Assistant Professor in the discipline of Ophthalmology, Government Medical College, Jammu,** are hereby terminated with immediate effect.

**By order of the Government of Jammu and Kashmir.**

**Sd/-**

**(Bhupinder Kumar) IAS**  
Secretary to the Government  
Health and Medical Education Department

No. ME-Gztd-76/2022

Dated: 12 -10-2022

Copy to the:-

1. Principal Secretary to the Hon'ble Lieutenant Governor.
2. Joint Secretary (J&K), Ministry of Home Affairs, Govt of India.
3. Principal Government Medical College, Jammu.
4. Director, Archives Archaeology and Museums, J&K.
5. OSD to Advisor (B) (Incharge, Health and Medical Education Department).
6. Pvt. Secretary to Secretary to Government, Health and Medical Education Department.
7. Concerned.
8. I/C Website.
9. Government order file/Stock /Monday return file.

**(Waqar Talib) JKAS**  
Under Secretary to the Government  
Health and Medical Education Department